

## § 532.101

APPENDIX A TO SUBPART E OF PART 532—  
SCHEDULE OF ENVIRONMENTAL DIFFEREN-  
TIALS PAID FOR EXPOSURE TO VARIOUS DE-  
GREES OF HAZARDS, PHYSICAL HARDSHIPS,  
AND WORKING CONDITIONS OF AN UNUSUAL  
NATURE

### Subpart F—Job Grading System

532.601 General.

### Subpart G—Job Grading Reviews and Appeals

532.701 General.

532.703 Agency review.

532.705 Appeal to the Office of Personnel  
Management.

532.707 Availability of information.

### Subpart H—Payment of Unrestricted Rates for Recruitment or Retention Purposes

532.801 Payment of unrestricted rates for re-  
cruitment or retention purposes.

AUTHORITY: 5 U.S.C. 5343, 5346; § 532.707 also  
issued under 5 U.S.C. 552.

SOURCE: 46 FR 21344, Apr. 10, 1981, unless  
otherwise noted.

### Subpart A—General Provisions

#### § 532.101 Scope.

This part provides common policies, systems, and practices for uniform application by all agencies subject to section 5342 of title 5, United States Code, in fixing pay for prevailing rate employees as nearly as is consistent with the public interest in accordance with prevailing rates.

#### § 532.103 Coverage.

The provisions of this part shall apply to prevailing rate employees and agencies covered by section 5342 of title 5, United States Code.

#### § 532.105 Pay-fixing authority.

The head of each agency shall authorize application of the rates established by the lead agency or the Office of Personnel Management (OPM) to prevailing rate employees within the appropriate wage area, in accordance with the provisions of this part.

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### Subpart B—Prevailing Rate Determinations

#### § 532.201 Definitions.

For the purposes of this part:

*Full-scale survey* means a survey conducted at least every 2 years in which data are collected from a current sampling of establishments in the private sector by personal visit of data collectors.

*Host activity* is the local Federal activity designated by the lead agency to obtain employment statistics from other Federal activities in the wage area and to provide support facilities and clerical assistance for the wage survey.

*Lead agency* means the agency designated by the Office of Personnel Management to plan and conduct wage surveys, analyze wage survey data, and determine and issue required wage schedules for a wage area.

*Survey area* means that part of the wage area where the private enterprise establishments included in the wage survey are located.

*Wage area* means that geographic area within which a single set of regular wage schedules is applied uniformly by Federal installations to covered occupations.

*Wage change survey* means a survey in which rate change data are collected from the same establishments and for the same establishment occupations represented in the full-scale survey. These data may be collected by telephone, mail, or personal visit.

#### § 532.203 Structure of regular wage schedules.

(a) Each nonsupervisory and leader regular wage schedule shall have 15 grades, which shall be designated as follows:

(1) *WG* means an appropriated fund nonsupervisory grade;

(2) *WL* means an appropriated fund leader grade;

(3) *NA* means a nonappropriated fund nonsupervisory grade; and

(4) *NL* means a nonappropriated fund leader grade.